

# Training changes



A guide to the training changes in 2012. Based on TSC 06/11.

## Why the change?

The primary reason for the changes is to equip our membership with additional skills and ensure that our first aiders are appropriately trained to deal with a wider range of situations and help be the difference. Within the West Midlands we are now using a modular structure.

## How does this affect me?

All existing first aiders and advanced first aiders will be required to up-skill by completing a number of modules within 2012 prior to their annual role assessment. Please see the following guides to up-skilling based on your current role to see which modules you will need to complete.

## Frequently asked questions

### **I completed my training at the end of 2011 and now it sounds like I have to do lots more straight away, is this right?**

All existing members are required to up-skill. As such this affects those brand new to those whom have been in the organisation many years. Please bear with us whilst we make this change.

### **I am new to LINKS, what do I do?**

Anyone brand new to LINKS will need to complete modules 1 to 15. Your committee will help you through this process.

### **I didn't finish my training in 2011, do I have to re-do it?**

No. You will need to complete only the modules which you haven't completely covered before. For example if you have completed a moving and handling course, you will not need to complete module 2.

### **Some modules sound like ones I have already completed.**

You will be exempt from any module for which you have already completed all elements. Please refer to the individual sheets which follow to see exactly which modules you need to complete. Some modules may sound similar but actually contain more content however.

### **I completed my training last year but didn't do a role assessment.**

You will need to complete the modules required to up-skill prior to taking a role assessment. Please refer to the 'first aider' sheet which follows.

### **I didn't get assessed for role in 2011, what do I do?**

All operational member are required to be assessed for role to provide event cover each year and this has been in place for many years. If you have any in date qualifications, these can be accredited against the modules. Please refer to the relevant sheet which follows. If they are out of date, you will need to complete all the modules.

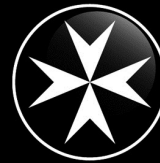
### **Module 1 includes induction and paperwork, do I have to do those again?**

No. You will be required to complete the safeguarding element of the module, but not the paperwork and CRB, though remember your CRB does need to be renewed every three years.

## New modules

|   |            |
|---|------------|
|   | Module 1:  |
| <b>Safeguarding and induction</b>               |            |
|   | Module 2:  |
| <b>Moving and handling principles</b>           |            |
|   | Module 3:  |
| <b>Primary skills</b>                           |            |
|   | Module 4:  |
| <b>Resuscitation</b>                            |            |
|   | Module 5:  |
| <b>Infection prevention and control</b>         |            |
|   | Module 6:  |
| <b>Circulatory problems</b>                     |            |
|   | Module 7:  |
| <b>Administration and documentation</b>         |            |
|   | Module 8:  |
| <b>Operational duties</b>                       |            |
|   | Module 9:  |
| <b>Defibrillator</b>                            |            |
|   | Module 10: |
| <b>Medication and consent</b>                   |            |
|   | Module 11: |
| <b>Poisons and auto-injector</b>                |            |
|   | Module 12: |
| <b>Medical conditions one</b>                   |            |
|   | Module 13: |
| <b>Medical conditions two</b>                   |            |
|   | Module 14: |
| <b>Bones, muscle and joint injuries</b>         |            |
|   | Module 15: |
| <b>First aider assessment for role</b>          |            |
|   | Module 16: |
| <b>Role of the advanced first aider</b>         |            |
|   | Module 17: |
| <b>Moving and handling for first aiders</b>     |            |
|   | Module 18: |
| <b>Medical gases</b>                            |            |
|   | Module 19: |
| <b>Fracture and spinal injury management</b>    |            |
|   | Module 20: |
| <b>Patient assessment</b>                       |            |
|   | Module 21: |
| <b>Advanced first aider assessment for role</b> |            |

# First aider to first aider<sup>2</sup>



A guide for existing first aiders up-skilling in 2012. Based on TSC 06/11.

## Introduction

The new modular structure will be fully launched following the successful trials within the West Midlands from January 2012. All existing members will need to up-skill in order to remain operational and will need to undertake an assessment for role within 2012.



Look at the following table to see how you need to up-skill and fill in the boxes to keep track of your progress.

| Module   | Complete? | Date |
|--|-----------|------|
| 1: Safeguarding and induction  |           |      |
| *1. Exempt: if you have completed Safeguarding for operational members                 |           |      |
| 3: Primary skills  |           |      |
| 5: Infection prevention and control  |           |      |
| 7: Administration and documentation  |           |      |
| 9: Defibrillator   |           |      |
| *9. Exempt: if you have an in date AED qualification or completed the course last year |           |      |
| 10: Medication and consent   |           |      |
| 11: Poisons and auto-injector  |           |      |
| *11. Exempt: if you have completed Activity and total first aid and anaphylaxis        |           |      |
| 12: Medical conditions one   |           |      |
| 13: Medical conditions two   |           |      |
| *13. Exempt: if you have completed Activity and total first aid                        |           |      |
| 14: Bones, muscle and joint injuries   |           |      |
| *14. Exempt: if you have completed Activity and total first aid                        |           |      |
| 15: First aider assessment for role  |           |      |

## Other qualifications

Please note that by the end of 2012, members will need to be First aiders or Advanced first aiders under the new system and it will not be possible to hold other qualifications outside of the role. For example a First aider will not be able to hold Medical gases or Moving and handling for first aiders unless they qualify as an Advanced first aider.

Please contact [links@wmids.sja.org.uk](mailto:links@wmids.sja.org.uk) with any queries.

## New modules

Module 1:  
**Safeguarding and induction**

Module 2:  
**Moving and handling principles**

Module 3:  
**Primary skills**

Module 4:  
**Resuscitation**

Module 5:  
**Infection prevention and control**

Module 6:  
**Circulatory problems**

Module 7:  
**Administration and documentation**

Module 8:  
**Operational duties**

Module 9:  
**Defibrillator**

Module 10:  
**Medication and consent**

Module 11:  
**Poisons and auto-injector**

Module 12:  
**Medical conditions one**

Module 13:  
**Medical conditions two**

Module 14:  
**Bones, muscle and joint injuries**

Module 15:  
**First aider assessment for role**

# Advanced first aider to first aider<sup>2</sup>

A guide for existing advanced first aiders up-skilling in 2012. Based on TSC 06/11.

## Introduction

The new modular structure will be fully launched following the successful trials within the West Midlands from January 2012. All existing members will need to up-skill in order to remain operational and will need to undertake an assessment for role within 2012.



**Look at the following table to see how you need to up-skill and fill in the boxes to keep track of your progress.**

| Module   | Complete? | Date |
|--|-----------|------|
| 1: Safeguarding and induction  |           |      |
| *1. Exempt: if you have completed Safeguarding for operational members |           |      |
| 3: Primary skills  |           |      |
| 5: Infection prevention and control                                    |           |      |
| 7: Administration and documentation                                    |           |      |
| 10: Medication and consent   |           |      |
| 11: Poisons and auto-injector  |           |      |
| *11. Exempt: if you have completed Anaphylaxis                         |           |      |
| 12: Medical conditions one   |           |      |
| 15: First aider assessment for role                                    |           |      |

## Advanced skills

As the basic standards change this means that 'advanced skills' become the norm; this in no way devalues the contribution that is made to St John Ambulance but it is a clear indication that we as members will become better trained, which will benefit the communities we serve. Whilst a previous Advanced first aider may change to a new First aider their skills will still exceed those of their old role.

## Other qualifications

Please note that by the end of 2012, members will need to be First aiders or Advanced first aiders under the new system and it will not be possible to hold other qualifications outside of the role. Members will not be able to hold other qualifications such as Medical gases unless they become Advanced first aiders under the new system.

Please contact [links@wmids.sja.org.uk](mailto:links@wmids.sja.org.uk) with any queries.

## New modules

- Module 1:  
**Safeguarding and induction**
- Module 2:  
**Moving and handling principles**
- Module 3:  
**Primary skills**
- Module 4:  
**Resuscitation**
- Module 5:  
**Infection prevention and control**
- Module 6:  
**Circulatory problems**
- Module 7:  
**Administration and documentation**
- Module 8:  
**Operational duties**
- Module 9:  
**Defibrillator**
- Module 10:  
**Medication and consent**
- Module 11:  
**Poisons and auto-injector**
- Module 12:  
**Medical conditions one**
- Module 13:  
**Medical conditions two**
- Module 14:  
**Bones, muscle and joint injuries**
- Module 15:  
**First aider assessment for role**

# Advanced first aider to advanced first aider<sup>2</sup>

St John  
Ambulance



A guide for existing advanced first aiders up-skilling in 2012. Based on TSC 06/11.

## Introduction

The new modular structure will be fully launched following the successful trials within the West Midlands from January 2012. All existing members will need to up-skill in order to remain operational and will need to undertake an assessment for role within 2012.



Look at the following table to see how you need to up-skill and fill in the boxes to keep track of your progress.

| Module  | Complete? | Date |
|---|-----------|------|
| 1: Safeguarding and induction   |           |      |
| *1. Exempt: if you have completed Safeguarding for operational members  |           |      |
| 3: Primary skills   |           |      |
| 5: Infection prevention and control                                     |           |      |
| 7: Administration and documentation                                     |           |      |
| 10: Medication and consent  |           |      |
| 11: Poisons and auto-injector   |           |      |
| *11. Exempt: if you have completed Anaphylaxis                          |           |      |
| 12: Medical conditions one  |           |      |
| 16: Role of the Advanced first aider                                    |           |      |
| 17: Moving and handling for first aiders                                |           |      |
| *17. Exempt: if you have completed Moving and handling for first aiders |           |      |
| 18: Medical gases   |           |      |
| *18. Exempt: if you have completed Medical gases                        |           |      |
| 19: Fracture and spinal injury management                               |           |      |
| 20: Patient assessment  |           |      |
| 21: Advanced first aider assessment for role                            |           |      |

## Timing of up-skilling

Please be aware that as it will take time to up-skill the trainers for the more advanced modules these are unlikely to be available until the latter part of the year. As such please concentrate on up-skilling up to module 12 in the first instance.

Please contact [links@wmids.sja.org.uk](mailto:links@wmids.sja.org.uk) with any queries.

## New modules

|   |
|---|
| Module 1:                                       |
| <b>Safeguarding and induction</b>               |
| Module 2:                                       |
| <b>Moving and handling principles</b>           |
| Module 3:                                       |
| <b>Primary skills</b>                           |
| Module 4:                                       |
| <b>Resuscitation</b>                            |
| Module 5:                                       |
| <b>Infection prevention and control</b>         |
| Module 6:                                       |
| <b>Circulatory problems</b>                     |
| Module 7:                                       |
| <b>Administration and documentation</b>         |
| Module 8:                                       |
| <b>Operational duties</b>                       |
| Module 9:                                       |
| <b>Defibrillator</b>                            |
| Module 10:                                      |
| <b>Medication and consent</b>                   |
| Module 11:                                      |
| <b>Poisons and auto-injector</b>                |
| Module 12:                                      |
| <b>Medical conditions one</b>                   |
| Module 13:                                      |
| <b>Medical conditions two</b>                   |
| Module 14:                                      |
| <b>Bones, muscle and joint injuries</b>         |
| Module 15:                                      |
| <b>First aider assessment for role</b>          |
| Module 16:                                      |
| <b>Role of the advanced first aider</b>         |
| Module 17:                                      |
| <b>Moving and handling for first aiders</b>     |
| Module 18:                                      |
| <b>Medical gases</b>                            |
| Module 19:                                      |
| <b>Fracture and spinal injury management</b>    |
| Module 20:                                      |
| <b>Patient assessment</b>                       |
| Module 21:                                      |
| <b>Advanced first aider assessment for role</b> |